Health Care Services Division

Version 1.0



Effective Date

July 1, 2015

Version 1.0

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DOCUMENT HISTORY LOG

DOCUMENT VERSION	EFFECTIVE DATE	DESCRIPTION
		Initial version "Virginia Medicaid and FAMIS Performance
1.0	July 1, 2015	Incentive Award Technical Specifications."
		·



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1 Program Overview and Methodology

The Virginia Department of Medical Assistance Services (DMAS) Performance Incentive Award (PIA) program will assess managed care organization (MCO) performance on measures that DMAS has determined to be instrumental in the goals and objectives of managed care quality improvement for Virginia. This section provides information on the award methodology, measures, and implementation schedule for the PIA. All PIA measures include both the FAMIS and Medicaid managed care populations.

Questions about the program should be directed to the DMAS PIA mailbox at: PIA@dmas.virginia.gov.



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1.1 Award Methodology

The PIA is designed as a "zero sum" approach where the total MCOs' awards are equal to the total MCOs' penalties. The end result is a gain or a loss or no change for each payer (MCO) and no gain or loss for the purchaser (DMAS). The maximum amount at risk for each MCO is 0.15% of the total annual MCO capitation amount (i.e., per member per month (PMPM) capitation rate times the total annual member months), and the maximum award is 0.15% of the total annual MCO capitation amount. The amount of loss or gain for each MCO is contingent upon two factors: 1) MCO performance on each of the six quality measures, and 2) the total capitation paid to each MCO for the fiscal year.

The PIA will apply only to MCOs with a sufficient number of members in the denominator (i.e., 30 members) for each of the three Healthcare Effectiveness Data and Information Set (HEDIS®) measures (in accordance with the NCQA technical specifications).¹ If an MCO does not have sufficient members to report the three HEDIS measures, it will not be included in the PIA; however, the MCO's administrative measures will be validated and scored in the same process as the other MCOs.

 $^{1}\,\text{HEDIS}^{\circledast}$ is a registered trademark of the National Committee for Quality Assurance (NCQA). 6/26/2015

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1.2 Measure Overview

The PIA utilizes six measures:

Three administrative measures:

- Assessments of foster care population
- MCO claims processing
- Monthly reporting timeliness and accuracy

Three HEDIS (Healthcare Effectiveness Data and Information Set) measures:

- Percent of 2-year olds who are fully immunized (Combo 3)
- Percent of members with a diagnosis of hypertension whose blood pressure is controlled
- Percent of pregnant members who received timely prenatal care

Each measure has a maximum score of three (3) points. The measures will be weighted through a scoring methodology with the HEDIS measures counting the most. The HEDIS measures will be validated as required by the National Committee for Quality Assurance (NCQA) standards. The NCQA is an organization that strives to improve health care quality in the health care system through the sharing of evidence-based processes and standards and provides accreditation to health plans. The NCQA's HEDIS results are reported through Quality Compass®, a comprehensive national database of health plans' data that gathers information about patient outcomes, care, and member satisfaction. The Virginia External Quality Review Organization (EQRO) will validate two of the administrative measures, Foster Care Assessments and MCO Claims Processing. The third administrative measure, Monthly Reporting Timeliness and Accuracy, will be validated by DMAS. Table 1 shows the validation method for each measure, benchmarks and weight. Section 2.0 provides the detailed technical specifications for each measure.

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 $^{^2}$ Quality Compass® is a registered trademark of NCQA. 6/26/2015



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Table 1: PIA Measures

Measure	Validation Method	Benchmark	Max score for each measure	Weight
Administrative Measures				
Foster Care Assessments	VA EQRO	DMAS Standards	3	0.12
MCO Claims Processing	VA EQRO	Federal Regulations and DMAS Standards	3	0.12
Monthly Reporting Timeliness/Accuracy	DMAS	DMAS Standards	3	0.10
HEDIS Measures				
Childhood Immunizations – Percent of 2 Year Olds Fully Immunized (Combo 3)	NCQA requirements	National Medicaid Quality Compass percentiles	3	0.22
Blood Pressure Control	NCQA requirements	National Medicaid Quality Compass percentiles	3	0.22
Timely Prenatal Care	NCQA requirements	National Medicaid Quality Compass percentiles	3	0.22
Total			18	1.0



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1.3 PIA Implementation Schedule

In the pilot year, the MCOs will not be subject to quality awards or penalties but will be evaluated on the administrative and HEDIS measures. MCOs will receive an annual report that includes the scores for each measure and a calculation of the quality award or penalty. In addition, each year (including the pilot) the HEDIS measures will be published as a "consumer report card" which will be available to all MCO members. All other HEDIS measures of priority will be included in the report card. Table 2 provides the PIA schedule for the pilot year and subsequent implementation in Years 1 and 2.

Table 2: PIA Schedule for Pilot Year, Years 1 and 2

PIA Milestones	Pilot Year	First Live Year	2nd Live Year
HEDIS measurement year	CY 2014	CY 2015	CY 2016
HEDIS scores published	Oct. 2015	Oct. 2016	Oct. 2017
Administrative measures' performance year	FY 2015 = 7/1/14 - 6/30/15	FY 2016 = 7/1/15 - 6/30/16	FY 2017 = 7/1/16 - 6/30/17
Administrative measures scores finalized (includes validation by the EQRO)*	Dec. 2015***	Dec. 2016	Dec. 2017
Contract Year	FY2015	FY2016	FY2017
Capitation Payments at Risk (0.15%)	None	FY2016	FY2017
Report to MCOs to include scores and quality award/penalty*	Dec-2015 (hypothetical cost allocation)	Dec-16	Dec-17
Award of Quality Incentives/Penalties*	None	Dec-16	Dec-17
Publication of consumer decision support tool. Includes PIA HEDIS measures and all other HEDIS measures reported to DMAS by the MCOs **	May-16	May-17	May-18

^{*} Timing contingent upon impact of validation process timeliness and feedback process

^{**} May be published sooner, but no later than May of each year; administrative measures will not be included in report card

^{***} Additional time will be allowed in Pilot Year to finalize scores



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2 Measure Specifications

This section provides the detailed specifications for each of the PIA measures. Sections 2.1 - 2.3 provide information on the DMAS Administrative measures and sections 2.4 - 2.6 detail the HEDIS measures.



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2.1 Foster Care Assessments

Measure Description: The percentage of newly-enrolled or newly eligible Foster Care members who completed a health care assessment within 60 days of MCO enrollment. A completed assessment would include, at a minimum, the Medallion 3.0 requirement elements.

Measure Type: Hybrid (MCO records and administrative data)

Data Source: Monthly MCO Foster Care Assessment deliverable; please refer to the Managed Care Technical Manual (MCTM) for file specifications. The source of the foster care member data is the eligibility end of month (EOM) 834 file. Additionally, the EQRO will select a sample of records to review for validation.

Measurement Period:

Pilot Year: July 1, 2014 to June 30, 2015 Year 1: July 1, 2015 to June 30, 2016 Year 2: July 1, 2016 to June 30, 2017

Eligible population:

Member is in aid category 076 (Foster Care) and is a new Foster Care member (i.e., has not been a Foster Care member in prior 6 months).

Denominator:

The number of members in aid category 076 (Foster Care) who are new Foster Care members during the contract year (i.e., the member has not been a Foster Care member in prior 6 months). Detail on the reporting periods and eligibility timeframes are available from the specifications in the MCTM.

Numerator:

The number of Foster Care members with an assessment completed within 60 days of enrollment.

Rate Calculation:

Each MCO's monthly numeric percentage scores will be summed and divided by twelve to determine the annual percentage for the MCO. Calculated percentage scores will be used with no rounding. No scores will be dropped.

The EQRO will conduct an annual performance measure validation audit on the MCO's data to validate the MCO's compliance with the established assessment standards. For each assessment, the EQRO will provide an audit result as Reportable (R), defined as measure data that were compliant with DMAS' specification or Not Reportable (NR), defined as the measure



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data that were materially biased. During the performance measure validation process, the MCOs will be provided the opportunity to correct data errors identified.

PIA Scoring:

The validated annual percentage will determine the PIA score. Records with (R) Audit result will count toward the final rate and those with (NR) audit result will receive a score of 0 for this measure. Table 3 provides the criteria for the foster care assessment measure scoring.

Table 3: Foster Care Assessment Scoring

Criteria	Score
MCO final annual percentage ≥ 85%	3
MCO final annual percentage \geq 60% and < 85%	2
MCO final annual percentage ≥ 40% and < 60%	1
MCO final annual percentage < 40%	0



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2.2 MCO Claims Processing

Measure Description: The percentage of all clean claims that were paid or denied during the month: 1) in less than or equal to 30 days from receipt date, 2) within 90 days from receipt date, and 3) over 365 days from receipt date during the contract year.

Measure Type: Administrative

Data Source: Monthly MCO Claims Report deliverable; please refer to the MCTM for file specifications.

Measurement Period:

Pilot Year: July 1, 2014 to June 30, 2015 Year 1: July 1, 2015 to June 30, 2016 Year 2: July 1, 2016 to June 30, 2017

Denominator:

All claims with a paid or denied date during the month

Numerators:

Calculation for numerators:

- A) Number of Claims processed during month within 30 days of receipt All claims with a paid or denied date during the month = Payment Date Receipt Date < 30
- B) Number of Claims processed during the month within 90 days of receipt All claims with a paid or denied date during the month = Payment Date Receipt Date < 90
- C) Number of Claims processing during the month greater than 365 days of receipt All claims with a paid or denied date during the month = Payment Date Receipt Date > 365

Rate Calculation

Rates using each of the three numerators and the denominator will be calculated for each month. Calculated percentage values will be used with no rounding. No scores will be dropped.

The EQRO will conduct an annual performance measure validation audit on the MCO's data to validate the MCO's compliance in accordance with federal and state regulations. The EQRO will provide an audit result as Reportable (R), defined as measure data that were compliant with DMAS specification or Not Reportable (NR), defined as measure data that were materially biased. During the performance measure validation process, the MCOs will be provided the opportunity to correct data errors identified during the audit process to arrive at valid rates.



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PIA Scoring:

Three monthly rates comprise this measure using numerators A, B, and C. One point is awarded for achieving each validated monthly benchmark, for a total of 3 possible points each month. The EQRO will calculate an annual score based on the total validated monthly rates. Table 4 provides the benchmarks and monthly scoring for the MCO Claims Processing measure. Table 5 provides the criteria for the annual measure scoring. Records with (R) Audit result will count toward the final rate and those with (NR) audit result will receive a score of 0 for this measure.

Table 4: Monthly MCO Claims Processing Scoring

Rate	Benchmark	Score
A) Percent of claims processed within 30 days from receipt	≥ 90 percent	1
B) Percent of claims processed within 90 days from receipt	≥ 99 percent	1
C) Percent of claims processed over 365 days from receipt	0 percent	1

Table 5: Annual MCO Claims Processing Scoring

Criteria	Score
MCO meets all standards for every month (i.e., 36 total) during the annual reporting period	3
MCO meets between 33 and 35 standards (out of 36 total) during the annual reporting period	2
MCO meets between 30 and 32 standards (out of 36 total) during the annual reporting period	1
MCO meets less than 30 standards (out of 36 total) during the annual reporting period	0



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2.3 Monthly Report Timeliness and Accuracy

Measure Description: The measurement of monthly deliverables submitted by MCOs to DMAS during the contract year that reflects the timeliness and accuracy standards that are defined in the MCTM.

Measure Type: Administrative

Data Source: Monthly MCO deliverables

Measurement Period:

Pilot Year: July 1, 2014 to June 30, 2015 Year 1: July 1, 2015 to June 30, 2016 Year 2: July 1, 2016 to June 30, 2017

PIA Scoring:

Measurement will be based on MCOs monthly report submissions for the measurement year. Timeliness will be scored using standards for each monthly report in the MCTM. Accuracy scoring is based on the valid values criteria in the MCTM.

DMAS will validate this measure using the timeliness and file layout information in the MCTM. DMAS will use the 'FINAL SCORE' values for each monthly deliverable that are reported to the MCOs in the 'MCO_xxx_Monthly_Rpt_ccyymmdd.xlsx' file. Scores will reflect the timeliness and accuracy standards in effect for the applicable month in the MCTM. Table 6 provides the reports that apply to this measure.



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Table 6: Monthly Reports for MCO Timeliness and Accuracy Measure

Enrollment Broker Provider File MCO Claims Report Live Births Returned ID Cards Patient Utilization and Safety Management Program (PUMS) Members Assessments Age/Blind/Disabled and Children with Special Health Care Needs Assessments Foster Care Children Appeals & Grievances Summary Monthly Provider File for Encounter Processing Encounter Data Certification Monies Recovered by Third Parties Comprehensive Health Coverage Workers' Compensation Estate Recoveries Other Coverage MCO Newborn Reconciliation File Assessment Exception Report MCO Call Center Statistics Behavioral Health Home (BHH) Enrollment Roster	Table 6. Working Reports for Web Timeliness and Accuracy Websure
Live Births Returned ID Cards Patient Utilization and Safety Management Program (PUMS) Members Assessments Age/Blind/Disabled and Children with Special Health Care Needs Assessments Foster Care Children Appeals & Grievances Summary Monthly Provider File for Encounter Processing Encounter Data Certification Monies Recovered by Third Parties Comprehensive Health Coverage Workers' Compensation Estate Recoveries Other Coverage MCO Newborn Reconciliation File Assessment Exception Report MCO Call Center Statistics Behavioral Health Home (BHH) Enrollment Roster	Enrollment Broker Provider File
Returned ID Cards Patient Utilization and Safety Management Program (PUMS) Members Assessments Age/Blind/Disabled and Children with Special Health Care Needs Assessments Foster Care Children Appeals & Grievances Summary Monthly Provider File for Encounter Processing Encounter Data Certification Monies Recovered by Third Parties Comprehensive Health Coverage Workers' Compensation Estate Recoveries Other Coverage MCO Newborn Reconciliation File Assessment Exception Report MCO Call Center Statistics Behavioral Health Home (BHH) Enrollment Roster	MCO Claims Report
Patient Utilization and Safety Management Program (PUMS) Members Assessments Age/Blind/Disabled and Children with Special Health Care Needs Assessments Foster Care Children Appeals & Grievances Summary Monthly Provider File for Encounter Processing Encounter Data Certification Monies Recovered by Third Parties Comprehensive Health Coverage Workers' Compensation Estate Recoveries Other Coverage MCO Newborn Reconciliation File Assessment Exception Report MCO Call Center Statistics Behavioral Health Home (BHH) Enrollment Roster	Live Births
Assessments Age/Blind/Disabled and Children with Special Health Care Needs Assessments Foster Care Children Appeals & Grievances Summary Monthly Provider File for Encounter Processing Encounter Data Certification Monies Recovered by Third Parties Comprehensive Health Coverage Workers' Compensation Estate Recoveries Other Coverage MCO Newborn Reconciliation File Assessment Exception Report MCO Call Center Statistics Behavioral Health Home (BHH) Enrollment Roster	Returned ID Cards
Assessments Foster Care Children Appeals & Grievances Summary Monthly Provider File for Encounter Processing Encounter Data Certification Monies Recovered by Third Parties Comprehensive Health Coverage Workers' Compensation Estate Recoveries Other Coverage MCO Newborn Reconciliation File Assessment Exception Report MCO Call Center Statistics Behavioral Health Home (BHH) Enrollment Roster	Patient Utilization and Safety Management Program (PUMS) Members
Appeals & Grievances Summary Monthly Provider File for Encounter Processing Encounter Data Certification Monies Recovered by Third Parties Comprehensive Health Coverage Workers' Compensation Estate Recoveries Other Coverage MCO Newborn Reconciliation File Assessment Exception Report MCO Call Center Statistics Behavioral Health Home (BHH) Enrollment Roster	Assessments Age/Blind/Disabled and Children with Special Health Care Needs
Monthly Provider File for Encounter Processing Encounter Data Certification Monies Recovered by Third Parties Comprehensive Health Coverage Workers' Compensation Estate Recoveries Other Coverage MCO Newborn Reconciliation File Assessment Exception Report MCO Call Center Statistics Behavioral Health Home (BHH) Enrollment Roster	Assessments Foster Care Children
Encounter Data Certification Monies Recovered by Third Parties Comprehensive Health Coverage Workers' Compensation Estate Recoveries Other Coverage MCO Newborn Reconciliation File Assessment Exception Report MCO Call Center Statistics Behavioral Health Home (BHH) Enrollment Roster	Appeals & Grievances Summary
Monies Recovered by Third Parties Comprehensive Health Coverage Workers' Compensation Estate Recoveries Other Coverage MCO Newborn Reconciliation File Assessment Exception Report MCO Call Center Statistics Behavioral Health Home (BHH) Enrollment Roster	Monthly Provider File for Encounter Processing
Comprehensive Health Coverage Workers' Compensation Estate Recoveries Other Coverage MCO Newborn Reconciliation File Assessment Exception Report MCO Call Center Statistics Behavioral Health Home (BHH) Enrollment Roster	Encounter Data Certification
Workers' Compensation Estate Recoveries Other Coverage MCO Newborn Reconciliation File Assessment Exception Report MCO Call Center Statistics Behavioral Health Home (BHH) Enrollment Roster	Monies Recovered by Third Parties
Estate Recoveries Other Coverage MCO Newborn Reconciliation File Assessment Exception Report MCO Call Center Statistics Behavioral Health Home (BHH) Enrollment Roster	Comprehensive Health Coverage
Other Coverage MCO Newborn Reconciliation File Assessment Exception Report MCO Call Center Statistics Behavioral Health Home (BHH) Enrollment Roster	Workers' Compensation
MCO Newborn Reconciliation File Assessment Exception Report MCO Call Center Statistics Behavioral Health Home (BHH) Enrollment Roster	Estate Recoveries
Assessment Exception Report MCO Call Center Statistics Behavioral Health Home (BHH) Enrollment Roster	Other Coverage
MCO Call Center Statistics Behavioral Health Home (BHH) Enrollment Roster	MCO Newborn Reconciliation File
Behavioral Health Home (BHH) Enrollment Roster	Assessment Exception Report
	MCO Call Center Statistics
	Behavioral Health Home (BHH) Enrollment Roster
Benavioral Health Homes Quality Report	Behavioral Health Homes Quality Report

DMAS will sum the numerical scores for all of the monthly deliverables and divide by the total number of expected deliverables to calculate a single monthly score. The twelve monthly scores will be summed for the annual measurement period and divided by twelve for an annual average score. Exact values will be used with no rounding. No scores will be dropped.

The points for this measure will be awarded based on the annual average scores. The scoring for the annual measure is provided in Table 7.

Table 7: Annual Report Timeliness and Accuracy Scoring

Criteria	Score
MCO annual average is ≥ 91 (A)	3
MCO annual average is ≥ 81 and < 91 (B)	2
MCO annual average is ≥ 71 and < 81 (C)	1
MCO annual average is < 71 (D or below)	0



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2.4 HEDIS Measure - Childhood Immunization Status (Combo 3)

Measure Description: Percent of 2-year olds who are fully immunized with the following combo of immunizations: DTaP (diphtheria, tetanus and acellular pertussis), IPV (polio), MMR (measles, mumps and rubella), HiB (H influenza type B), HepB (hepatitis B), VZV (chicken pox), and PCV (pneumococcal conjugate).

Measure Type: Hybrid (Medical record and administrative data)

Measure Steward: NCQA

Data Source: HEDIS Audited IDSS File

Measurement Period:

Pilot Year: January 1, 2014 to December 31, 2014 Year 1: January 1, 2015 to December 31, 2015 Year 2: January 1, 2016 to December 31, 2016

PIA Scoring: Quality Compass is NCQA's comprehensive national database of health plans' HEDIS and CAHPS results and will be used as the benchmarks for the PIA. The MCO's HEDIS score from the HEDIS Audited IDSS file will be compared to national Medicaid percentile scores obtained from Quality Compass. Table 9 provides the criteria and scoring for the Childhood Immunization Status measure.

Table 9: Criteria and Scoring for Childhood Immunization Status

Criteria	Score
MCO rate is ≥ 90 th percentile of National Medicaid Quality Compass data	3
MCO rate is $\geq 75^{th}$ percentile and $< 90^{th}$ percentile of National Medicaid	2
Quality Compass data	
MCO rate is $\geq 50^{th}$ percentile and $< 75^{th}$ percentile of National Medicaid	1
Quality Compass data	
MCO rate is < 50 th percentile of National Medicaid Quality Compass data	0



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2.5 HEDIS Measure - Controlling High Blood Pressure

Measure Description: Percent of members 18-85 years of age who had a diagnosis of hypertension (HTN) and whose blood pressure is adequately controlled

Measure Type: Hybrid (Medical record and administrative data)

Measure Steward: NCQA

Data Source: HEDIS Audited IDSS File

Measurement Period:

Pilot Year: January 1, 2014 to December 31, 2014 Year 1: January 1, 2015 to December 31, 2015 Year 2: January 1, 2016 to December 31, 2016

PIA Scoring: Quality Compass is NCQA's comprehensive national database of health plans' HEDIS and CAHPS results and will be used as the benchmarks for the PIA. The MCO's HEDIS score from the HEDIS Audited IDSS file will be compared to national Medicaid percentile scores obtained from Quality Compass. Table 10 provides the criteria and scoring for the Controlling High Blood Pressure measure.

Table 10: Criteria and Scoring for Controlling High Blood Pressure

Criteria	Score
MCO rate is ≥ 90 th percentile of National Quality Compass data	3
MCO rate is $\geq 75^{th}$ percentile and $< 90^{th}$ percentile of National Quality	2
Compass data	
MCO rate is $\geq 50^{th}$ percentile and $< 75^{th}$ percentile of National Quality	1
Compass data	
MCO rate is < 50 th percentile of National Quality Compass data	0



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2.6 HEDIS Measure - Timeliness of prenatal care

Measure Description Percent of pregnant members who received a prenatal care visit in the first trimester or within 42 days of enrollment

Measure Type: Administrative and Hybrid

Measure Steward: NCQA

Data Source: HEDIS Audited IDSS File

Measurement Period:

Pilot Year: January 1, 2014 to December 31, 2014 Year 1: January 1, 2015 to December 31, 2015 Year 2: January 1, 2016 to December 31, 2016

PIA Scoring: Quality Compass is NCQA's comprehensive national database of health plans' HEDIS and CAHPS results and will be used as the benchmarks for the PIA. The MCO's HEDIS score from the HEDIS Audited IDSS file will be compared to national Medicaid percentile scores obtained from Quality Compass. Table 11 provides the criteria and scoring for the Timeliness of Prenatal Care measure.

Table 11: Criteria and Scoring for Timeliness of Prenatal Care

Criteria	Score
MCO rate is $\geq 90^{th}$ percentile of National Quality Compass data	3
MCO rate is $\geq 75^{th}$ percentile and $< 90^{th}$ percentile of National Quality	2
Compass data	
MCO rate is $\geq 50^{th}$ percentile and $< 75^{th}$ percentile of National Quality	1
Compass data	
MCO rate is < 50 th percentile of National Quality Compass data	0